



## **Racial Equity Commission Meeting Minutes**

Wednesday, January 25, 2023

6:00 p.m. – Bim Street Facility – 108 Bim Street

6:00 p.m. **Call the Meeting to Order**

6:05 p – Chair Hawkins

Attendance – Carter, Clark, Curry, Davis and Hawkins, (commission members), Jones-McNair (staff) Foushee (council liaison)

6:01 p.m. **Visitor Introductions**

N/A

6:03 p.m. **Approval of November Meeting Minutes**

6:10 p – Curry motioned to approve the minutes, Davis seconded, and the vote was unanimous.

6:12 p – Carter motioned to approve a correction in the March 22, 2022, minutes. Trish McGuire, Planning attended the meeting to seek input on a grant application to promote travel choices to/from school and work, Clark seconded, and the vote was unanimous.

6:10 p.m. **Review Black History Programs**

6:17p Commission members agreed to attend the upcoming concert on February 5, 2023 and be available to talk to participants about the commission's work and complete a brief survey.

6:20 p.m. **Review racial equity analysis for the following**

6:23p Commission agreed that race and equity is the overarching theme in everything we do. It should be a community push and an opportunity to make a down payment on racial equity.

Comments/recommendations from the review:

Green Neighborhoods Grant Program –

Can't figure out how this grant benefits people of color. Commission members also would like detailed analysis of how the rubric was developed and why values are reflected in the manner presented. Questions were asked about demographics and wanted detail about the ETJ. The members requested that staff come into the space and provide a summary of completed assessment lens and answer questions.

Existing Park facilities in town and supporting information –

Would like the inventory to inform decisions on facilities since it is available.

Update as needed.

Outside Agency Award Program (Human Services Nonprofit Funding Process) –

Emphasis on organization accountability, creditability and interlocal agreements.

(results based accountability)

Take the opportunity to educate, provide awareness and increase outreach in the community including translation services.

Re-evaluate application processes of funding agencies.

Appreciate the data in one place.

8:00 p.m. **Comments and Updates**

Brief discussion about community event in the Spring.

8:15 p.m. **Agenda Items for next meeting**

Racial equity assessment lens follow-up and discussion of spring community event.

8:00 p.m. **Adjourn**

By Chair Hawkins – 8:15p