

Community Safety Task Force

Approved Meeting Minutes

Date: Wednesday, March 16, 2022

Time: 7:00 – 8:00 p.m. Via Zoom

I. Introductions

- a. Present: Frances Henderson, Mariela Hernandez, Maddie Hayes, George Barrett, Barbara Fedders; Barbara Foushee, Damon Seils, Sammy Slade

Absent: Ben Gear

Staff: Richard White, Chris Atack, Anita Jones-McNair, Rebecca Buzzard

II. Review of Resolution and Task Force Charge

Mayor Seils shared an introductory presentation. Including information on:

- Resolutions passed by Council
- Related work in Carrboro and regionally
- Task Force structure
- The charge of the Task Force

III. Meeting Logistics

a. Discussion of Facilitation

- i. Town Manager Richard White shared that staff has reached out to two potential facilitators with expertise in racial equity:
 - CJ Broderick – The Equity Paradigm – [Cyril Broderick Jr - Chief Operating Officer - The Equity Paradigm | LinkedIn](#) (Durham, NC) [\(2\) The Equity Paradigm | Facebook](#)
 - Jamall Kinard – Conscious Leadership – [L. Jamall Kinard - Principal/Head Coach - Conscious Leadership | LinkedIn](#) (Charlotte, NC)

It was decided that information on potential facilitators will be brought to the Task Force at the next meeting for their input, possibly to interview them, and for them to choose the person/organization.

- ii. Additional recommendations from the Task Force:
 - Manju Rajendran and folx with the Anti-Oppression Resource and Trainings Alliance (AORTA)
 - Bryana Clover from 1619 Consulting
 - Betsy Polk Joseph
 - Tina Vazquez with Emergency Equity

iii. Additional conversation about the role of the facilitator:

George Barrett noted the need to clarify the purpose for the facilitator and for them to be knowledgeable on the subject matter, not just meeting facilitation. Maddie Hayes noted that collective learning is part of the goal – so important to have someone involved in this work. Council Member Slade commented that because the meetings are via Zoom, the facilitator does not have to be local. It's possible to expand and benefit from nationwide expertise. Manager White requested additional names be shared with him and said that staff will contact them and see who's interested and available. George asked that the group be clear about what's on the table – spectrum from reform to abolition, and to make sure the facilitator is aligned with the work – to be fair to all. Maddie asked about the guardrails, not just for the facilitator but for the group. The charge, but also where each member exists and the opportunities to help guide imaginations. Mayor Seils noted the need to set expectations at the next meeting. Council Member Foushee questioned whether we need guardrails, noting that maybe we need to not set limitations in order to accomplish what is needed, especially related to what she is hearing from the Racial Equity Commission. Council Member Slade noted that in government settings there are a lot of areas you typically don't go into, however what is available in this case is wide open, suggesting getting on the same page with each other before – and clarifying terms like "abolition". Council Member Foushee shared: <https://m4bl.org/policy-platforms/invest-divest/>. Mayor Seils said that whatever comes out of this task force will be grounded in the community and noted the value of local context/knowledge.

b. Discussion of Task Force Leadership

Mariela Hernandez was nominated as Chair, Barbara Fedders as vice chair. Motion: Maddie, Second: George. All in favor. Passed unanimously.

c. Future Meeting Dates and Times

A doodle poll will be sent out to help choose the date and time for the next meeting. It should include date from two weeks to a month from now with the acknowledgement that the group might need to start out meeting more frequently and then go monthly.

IV. Topics for Next Meeting

- Discussion with each other about the charge, why the group is here, and what direction they are headed in.
- Narrowing down list of facilitators.

Mariela motion to adjourn, George second. All in Favor. 8:06pm.