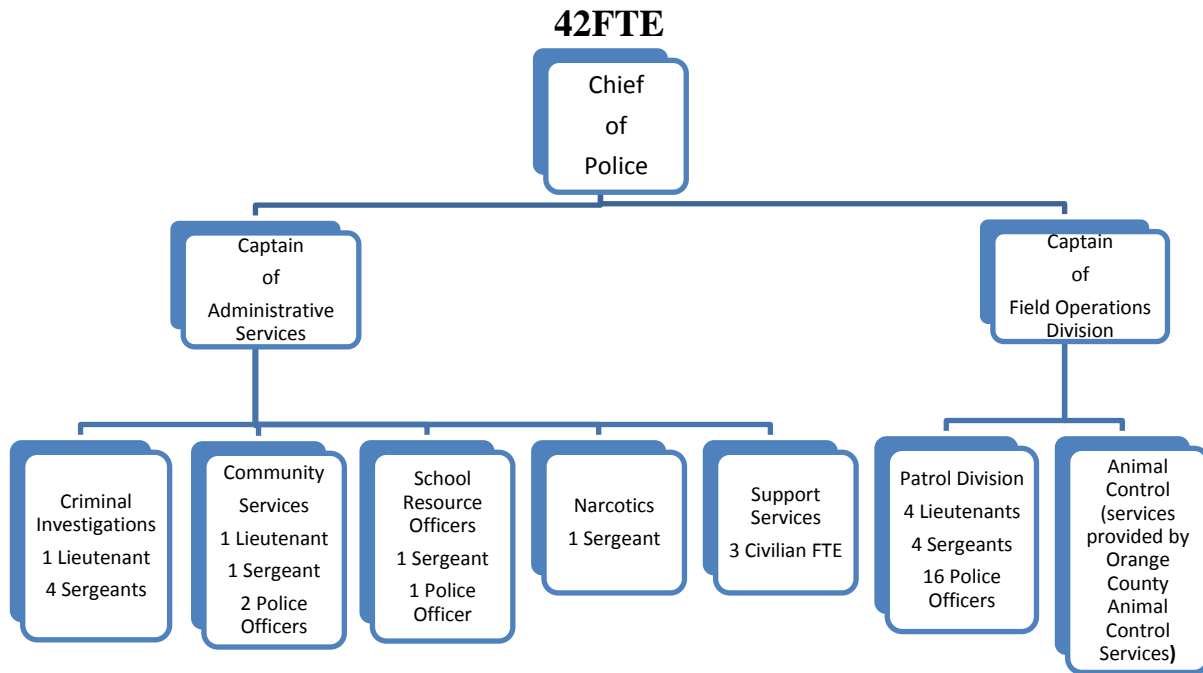


POLICE DEPARTMENT



PURPOSE

The Police Department maintains public safety and contributes to improving the quality of life through the enforcement of criminal and traffic laws. Police Department personnel utilize and maximize all available resources, technological advances, and educational opportunities in an effort to provide professional police services.

GOALS

- Ensure Carrboro will continue to be a safe community for all residents, business owners/operators, and guests.
- Monitor and address traffic and pedestrian safety issues.
- Meet mandated training requirements.
- Develop and retain personnel who effectively deal with emergency, crisis, and/or complex situations and handle routine duties carefully and professionally.
- Train and develop employees for advancement and/or for expanding job responsibilities.
- Continue Naloxone program.
- Increase our efforts in Community Policing.
- Continue to use social media to inform and involve the community.
- Maintain and provide two Citizen’s Academies.

SERVICES PROVIDED & ACTIVITIES

- The Uniform Patrol Division provides 24-hour service and emergency response; effectively answers and initiates calls for service; conducts preliminary criminal investigations and

initiates arrests; provides necessary traffic control and enforcement; investigates traffic accidents; and provides basic business/residential security checks.

- The Criminal Investigations Division investigates major criminal cases and offenses involving juveniles, sexual assault, and domestic violence; processes crime scenes; coordinates efforts with relevant area authorities and service providers; maintains the evidence/ property room; conducts prospective employee background investigations; and provides on-call service.
- The Community Services Division provides law enforcement and other community-related services; partners with the community to meet specific neighborhood-driven requests for assistance; follows-up on complaints of suspected gang-related activity; initiates narcotics investigations; provides School Resource Officers at McDougle Middle and Carrboro High Schools and works with other schools to enhance safety and security; provides general crime prevention and community watch services; works with business owners to enhance safety and security; and provides other community outreach activities.
- The Administrative Division provides direct service to walk-in visitors, email requests, and telephone inquiries; maintains incident reports and multiple departmental records (including but not limited to warrants, monthly FBI and SBI data reporting, etc.); administers Department budget; answers requests for statistics and analysis; ensures that Department personnel receive appropriate training and adhere to the Department's, Federal, and State policies and procedures; and provides support services to Board of Aldermen, Town staff and other agencies.

PREVIOUS YEAR ACCOMPLISHMENTS

- Met all mandated training goals.
- Continued the Fit for Duty Program to ensure that all officers are physically and mentally prepared to protect and serve.
- Partnered with local law enforcement agencies, NC SBI, NC National Guard Narcotics Task Force, US Marshals, US Drug Enforcement Agency, and US Alcohol, Tobacco and Firearms during narcotics investigations thus reducing the number of drug houses and street-level drug sales locations.
- Provided police services during all special events that required them.
- Maintained the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division.
- Maintained the number of pedestrian safety operations involving Community Services Division.
- Obtained new or enhanced revenue sources.
- Maintained staffing levels.
- Partnered with Public Works and Recreation and Parks staff to provide a safe setting for 4th of July Celebration, Carrboro Day, Carrboro Music Festival, Easter Egg Hunt and several road races.
- Implementation of Firearms Training Simulator (FATS)
- All officers trained on Fair and Impartial Policing.
- Continued implementation of Mobile Video Recording Devices in patrol cars.
- Maintained Coffee with A Cop Program for citizens.
- Implemented Pizza with a Cop at Carrboro High School

- Hosted Know Your Rights forums
- Continued Citizen Police Academy, adding one more date.
- Participated in the NCWatch4Me program concerning pedestrian and bicycle safety.
- Successfully filled vacant Police Officer positions.
- Utilization of Crime Analyst to provide data and statistical information on police operations.

UPCOMING FISCAL YEAR OBJECTIVES

- Maintain current fuel consumption.
- Continue to outfit new vehicles with Havis Idle Managers.
- Meet mandated training goals.
- Finalize Policy Manual update.
- Maintain Carrboro's Safety for residents, business owners/operators and visitors.
- Increase the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division personnel.
- Maintain the number of pedestrian safety operations involving Community Services Division personnel.
- Reduce the number of traffic accidents.
- Implement management/leadership training for supervisors.
- Reduce the number of known drug houses and street-level drug sales locations.
- Obtain new or enhanced revenue sources.
- Maintain current staffing levels
- Continue partnership with Public Works and Recreation and Parks staff to provide a safe setting for all special events.
- Utilization of Crime Analyst to provide data and statistical information on police operations.
- Implementation of Body Worn Camera Program (BWCP).

BOARD PRIORITIES

Enhance and sustain quality of life/place issues for everyone.
 Improve walkability and public transportation.

OBJECTIVES

1. Maintain Carrboro's safety for residents.
2. Reduce number of traffic accidents.
3. Increase pedestrian safety operations.
4. Increase bicycle safety operations.
5. Maintain Carrboro's safety for residents by reducing open air drug market.
6. Increase Community Service outreach.

PERFORMANCE MEASURES

	FY 2014-15 ACTUAL	FY 2015-16 ACTUAL	FY2016-17 ESTIMATED	FY2017-18 PROJECTED
Calls for Service	23,811	23,983	23,894	23,807
Motor Vehicle Accidents	453	540	504	490
Criminal Arrests	664	550	530	570
Pedestrian Crossing Citations Issued	17	42	28	32
Bicycle Safety Ops Conducted	0	0	0	2
Pedestrian Safety Operations	4	6	12	12
Narcotics Arrests	143	93	103	98
Community Events Involvement	66	56	94	85
Percent Change in Pedestrian Safety Operations	76.5% Decrease	50% Increase	100% Increase	0% Change
Percent Change in Pedestrian Crossing Citations Issued	72% Decrease	147% Increase	33% Decrease	14% Increase
Percent Change in Bicycle Safety Operations Conducted	100% Decrease	0% Change	0% Change	^ Increase

DEPARTMENT BUDGET SUMMARY

	2015-16 ACTUAL	2016-17 ADOPTED BUDGET	2017-18 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	3,033,860	3,055,209	3,165,946	4%
OPERATING	406,877	468,525	519,075	11%
CAPTIAL OUTLAY	251,060	287,496	301,872	5%
TOTAL	\$3,691,797	\$3,811,230	\$3,986,893	5%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in personnel is due to the increase in insurance costs. The operations budget increased based on increases in conferences and rent. Increase in capital outlay reflects the increased cost of replacement vehicles.

Division Level Summaries

ADMINISTRATION

	2015-16 ACTUAL	2016-17 ADOPTED BUDGET	2017-18 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	556,888	548,563	560,303	2%
OPERATING	40,842	65,956	72,875	10%
TOTAL	\$597,731	\$614,519	\$633,178	3%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in the Administrative Support Division operating budget is due to conferences, and rent increased costs.

PATROL

	2015-16 ACTUAL	2016-17 ADOPTED BUDGET	2017-18 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	1,608,956	1,580,528	1,674,631	6%
OPERATING	227,033	250,144	267,237	7%
CAPITAL OUTLAY	251,060	287,496	311,872	8%
TOTAL	\$2,087,048	\$2,118,168	\$2,253,740	6%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Patrol Division personnel budget increased with early separation costs. Changes in operating include increases in motor vehicle repair and contractual services. Capital outlay increased based on increase in replacement vehicle costs.

COMMUNITY SERVICES

	2015-16 ACTUAL	2016-17 ADOPTED BUDGET	2017-18 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	455,640	498,773	507,574	2%
OPERATING	29,391	34,212	40,078	17%
TOTAL	\$485,030	\$532,985	\$547,652	3%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Community Services Division personnel budget reflects an increase in overtime. Operations budget changed due to an increase in training and conferences.

INVESTIGATIONS

	2015-16 ACTUAL	2016-17 ADOPTED BUDGET	2017-18 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	412,376	427,345	423,438	-1%
OPERATING	30,307	39,385	42,885	9%
TOTAL	\$442,683	\$466,730	\$466,323	0%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Investigations Division personnel budget reflects a decrease in retirement costs. Operations budget increased in contractual services.

ANIMAL CONTROL

	2015-16 ACTUAL	2016-17 ADOPTED BUDGET	2017-18 ADOPTED BUDGET	PCT CHANGE
OPERATING	79,305	78,828	86,000	9%
TOTAL	\$79,305	\$78,828	\$86,000	9%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The decrease in the Animal Control budget is due to the implementation of the fifth phase of the contract with Orange County Animal Control Services for the Town.